



QUALITY, ENVIRONMENT, SAFETY & CYBER SECURITY POLICY

(Annex 1 to Management Review)

BY

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QUALITY, ENVIRONMENT, SAFETY & CYBER SECURITY POLICY

GEICO Management considers the application of an effective Quality, Environment and Health and Safety Management System integrated in the organization and in the corporate culture as fundamental. Consistently with this political direction, the Management guarantees adequate economic, human and infrastructural resources to effectively meet the requirements of the international standards ISO9001: 2015, ISO14001: 2015, and ISO 45001: 2018, and in order to guarantee ever higher and more concrete standards in terms of Cyber Security, on may 2023 Geico has been Audited to obtain the **TISAX®** Cercification – Level 3 (Information Security Assessment eXchange), promoting continuous improvement with the values of sustainability also expressed in the Code of Business Ethics.

Company leadership is concretely committed to:

- Promote continuous innovation in methods, processes and products through a continuous propensity to invest in technology and know-how, even in the most difficult moments of the economic cycle;
- Promote any initiative to prevent the occurrence of anomalous situations that could compromise the operation, the quality of the product of the services provided, the safety of the workers involved or the environment;
- Inform, train and train all personnel on compliance with company regulations and the rules dictated by the Integrated Quality, Safety and Environment Management System, involving them in their implementation and raising awareness. For Geico, innovation is not only technological but also and above all cultural innovation. In this context, staff training and the adoption of innovative and scientific managerial techniques has a fundamental role;

- To pursue and spread to all interested parties a culture aimed at the continuous improvement of the performance of the Integrated Quality, Safety and Environment Management System.
- Application of the Six-Sima methodology

The structural framework for establishing and reviewing **the objectives for Quality, the Environment, Safety at work and Cyber Security is based on:**

- The involvement of Top Management so that it actively engages and assumes responsibility for the effectiveness of the management system.
- Continuous improvement of the integrated management system and the expected performance of the system itself;
- Technological innovation, compliance with the customer's requirements and the mandatory legislation in the design and construction of high-tech systems for painting car bodies;
- Customer and relevant stakeholder satisfaction;
- Greater attention to the needs and expectations of workers, other interested parties, to identify and systematically understand the factors that must be managed through the management system.
- The determination to address any risks, or opportunities, that may have an impact (positive or negative) on the Quality management system's ability to deliver the expected results.
- Legislative compliance in Environmental matters including pollution prevention;
- Legislative compliance in the field of Health and Safety at work with a consistent commitment to the prevention of accidents and occupational diseases.

With the implementation of the Information Security Plan (TISAX), GEICO is more committed to pursuing the full satisfaction of the Customer and its Organization by defining:

- Data security policy (Cyber Security)
- Information Transfer Policy
- Backup Policy
- Policy on the use of cryptographic controls
- Policy for the use of portable devices
- Clean screen and clean desk policy
- Policy for teleworking or smartworking
- Access control policy, for computer and physical in protected and/or restricted areas
- Policy for the safe development of tests relating to prototypes supplied by customers
- Security policy in relations with internal and external suppliers of the Organization

in order to:

- Involve and raise awareness of all staff on the issue of application and improvement of the Integrated Management System;
- Always be compliant with applicable laws and regulations;
- Optimize the implementation and delivery times of services and solutions in order to reduce them, while maintaining the same quality levels;
- Periodically evaluate the information security risks of all interested parties in order to reduce them to acceptable levels;
- Protect its information assets and that of interested parties in terms of Confidentiality, Integrity and Availability;
- Reduce (and possibly eliminate) the number of information security incidents;
- Comply with all applicable and mandatory Information Security regulatory requirements.

These processes are part of the total integration of the Quality, Environment, Safety at work and Cyber Security in order to create a standard that protects the needs and expectations of all interested parties, both internal and external to the Organization.

Geico also applies an Organizational Model concerning the behavior of directors, employees and collaborators in the conduct of the affairs of Group companies in compliance with Legislative Decree 8 June 2001, n. 231, il D. lgs 81/08 e la Law 215/2021 in environmental matters and occupational health and safety.

To ensure the effectiveness of the integrated Management system, the General Management annually defines the improvement objectives and periodically checks the achievement during periodical meetings.